

**Columbia University**  
**Revised 2020-2021 Salary Guidelines for**  
**Full-Time Officers of Research**  
Effective July 1, 2020

Rank	Minimum	Review Point
<b>PROFESSIONAL OFFICERS OF RESEARCH</b>		
Associate Research Scientist/Scholar	66,100	121,866
Research Scientist/Scholar	78,138	156,277
Senior Research Scientist/Scholar	85,545	174,914
<b>POSTDOCTORAL OFFICERS OF RESEARCH</b>		
Postdoctoral Research Scientist/Scholar	60,000	94,106
Postdoctoral Research Fellow	60,000	-
<b>STAFF OFFICERS OF RESEARCH</b>		
Staff Associate	51,376	107,150
Senior Staff Associate	64,040	141,580