

Columbia University
Full-time Employees by Campus, Job Category, Ethnicity, and Gender, Fall 2018

Morningside Campus

Ethnicity	Instruction	Research	Libraries	Administration	Support Staff	Total
Asian	221	119	13	497	136	986
Female	73	52	10	300	67	502
Male	148	67	3	197	69	484
Black or African American	65	15	2	554	558	1,194
Female	27	11	2	357	206	603
Male	38	4	0	197	352	591
Hispanic or Latino	63	33	6	629	840	1,571
Female	22	11	3	373	296	705
Male	41	22	3	256	544	866
American Indian or Alaska Native	2	0	0	10	4	16
Female	2	0	0	4	1	7
Male	0	0	0	6	3	9
Native Hawaiian or Other Pacific Islander	0	0	0	12	3	15
Female	0	0	0	7	0	7
Male	0	0	0	5	3	8
Two or More Races	15	14	0	82	30	141
Female	10	6	0	53	19	88
Male	5	8	0	29	11	53
Undisclosed	43	24	6	516	153	742
Female	13	5	5	321	58	402
Male	30	19	1	195	95	340
White	1,078	459	109	2,234	414	4,294
Female	383	167	64	1,220	183	2,017
Male	695	292	45	1,014	231	2,277
Non-Resident	156	408	2	38	33	637
Female	63	122	2	20	15	222
Male	93	286	0	18	18	415
Total Morningside	1,643	1,072	138	4,572	2,171	9,596
Total US/PR	1,487	664	136	4,534	2,138	8,959
Total Minority	366	181	21	1,784	1,571	3,923
<i>% Minority</i>	<i>25%</i>	<i>27%</i>	<i>15%</i>	<i>39%</i>	<i>73%</i>	<i>44%</i>
Total Female	593	374	86	2,655	845	4,553
<i>% Female</i>	<i>36%</i>	<i>35%</i>	<i>62%</i>	<i>58%</i>	<i>39%</i>	<i>47%</i>

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Medical Center Campus

Ethnicity	Instruction	Research	Libraries	Administration	Support Staff	Total
Asian	482	242	1	463	160	1,348
Female	250	131	1	312	104	798
Male	232	111	0	151	56	550
Black or African American	110	19	0	424	162	715
Female	63	12	0	343	88	506
Male	47	7	0	81	74	209
Hispanic or Latino	130	60	0	923	520	1,633
Female	82	36	0	734	322	1,174
Male	48	24	0	189	198	459
American Indian or Alaska Native	1	0	0	6	4	11
Female	0	0	0	5	2	7
Male	1	0	0	1	2	4
Native Hawaiian or Other Pacific Islander	2	0	0	7	0	9
Female	0	0	0	5	0	5
Male	2	0	0	2	0	4
Two or More Races	19	13	0	38	11	81
Female	11	11	0	24	6	52
Male	8	2	0	14	5	29
Undisclosed	77	27	0	121	45	270
Female	37	14	0	95	30	176
Male	40	13	0	26	15	94
White	1,670	250	10	1,271	249	3,450
Female	777	140	4	941	146	2,008
Male	893	110	6	330	103	1,442
Non-Resident	71	484	1	50	56	662
Female	30	206	1	33	37	307
Male	41	278	0	17	19	355
Total CUMC	2,562	1,095	12	3,303	1,207	8,179
Total US/PR	2,491	611	11	3,253	1,151	7,517
Total Minority	744	334	1	1,861	857	3,797
<i>% Minority</i>	<i>30%</i>	<i>55%</i>	<i>9%</i>	<i>57%</i>	<i>74%</i>	<i>51%</i>
Total Female	1,250	550	6	2,492	735	5,033
<i>% Female</i>	<i>49%</i>	<i>50%</i>	<i>50%</i>	<i>75%</i>	<i>61%</i>	<i>62%</i>

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Total University

Ethnicity	Instruction	Research	Libraries	Administration	Support Staff	Total
Asian	703	361	14	960	296	2,334
Female	323	183	11	612	171	1,300
Male	380	178	3	348	125	1,034
Black or African American	175	34	2	978	720	1,909
Female	90	23	2	700	294	1,109
Male	85	11	0	278	426	800
Hispanic or Latino	193	93	6	1,552	1,360	3,204
Female	104	47	3	1,107	618	1,879
Male	89	46	3	445	742	1,325
American Indian or Alaska Native	3	0	0	16	8	27
Female	2	0	0	9	3	14
Male	1	0	0	7	5	13
Native Hawaiian or Other Pacific Islander	2	0	0	19	3	24
Female	0	0	0	12	0	12
Male	2	0	0	7	3	12
Two or More Races	34	27	0	120	41	222
Female	21	17	0	77	25	140
Male	13	10	0	43	16	82
Undisclosed	120	51	6	637	198	1,012
Female	50	19	5	416	88	578
Male	70	32	1	221	110	434
White	2,748	709	119	3,505	663	7,744
Female	1,160	307	68	2,161	329	4,025
Male	1,588	402	51	1,344	334	3,719
Non-Resident	227	892	3	88	89	1,299
Female	93	328	3	53	52	529
Male	134	564	0	35	37	770
Total	4,205	2,167	150	7,875	3,378	17,775
Total US/PR	3,978	1,275	147	7,787	3,289	16,476
Total Minority	1,110	515	22	3,645	2,428	7,720
<i>% Minority</i>	<i>28%</i>	<i>40%</i>	<i>15%</i>	<i>47%</i>	<i>74%</i>	<i>47%</i>
Total Female	1,843	924	92	5,147	1,580	9,586
<i>% Female</i>	<i>44%</i>	<i>43%</i>	<i>61%</i>	<i>65%</i>	<i>47%</i>	<i>54%</i>

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Full-time Employees by Campus, Job Category, Ethnicity, and Gender, Fall 2018

- US/PR: U.S. citizens or permanent residents
- % Minority: Percentage of U.S. citizens and permanent residents whose ethnicity is not "White" or "Undisclosed"
- Medical Center Campus includes faculty and staff with primary positions belonging to Columbia University Irving Medical Center
- Morningside Campus includes faculty and staff with primary positions not belonging to Columbia University Irving Medical Center
- Important Note: It is difficult to make precise comparisons to prior to Fall 2010 because of changes in federal requirements concerning the collection and reporting of race and ethnicity information
- Race and ethnicity categories follow IPEDS/federal definitions

Source: HR Information Systems

Prepared by: Office of Planning and Institutional Research

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