

COLUMBIA UNIVERSITY  
IN THE CITY OF NEW YORK

Welcome to Columbia University:

As part of our commitment to an environment that fosters collaboration, trust, respect, and excellence, we strive to ensure the highest standards of behavior and to foster a professional and respectful research and learning environment.

To this end, we request that you respond to the following questions. Note that answering “yes” to any of the questions will not automatically bar you from employment; instead, you will be contacted for further dialogue by the chair, dean, and/or a representative from the Office of the Provost.

- Has your current or any prior employer determined that you have engaged in: i) discriminatory, harassing, or retaliatory behavior, ii) scientific misconduct or academic misconduct/plagiarism, or iii) other wrongful conduct, inappropriate behavior, or policy violation such as workplace violence? ..... Yes No
- Are you currently under investigation/formal review from your current or prior employer for allegations of behaviors i)-iii)?..... Yes No
- Have you ever left your employment or academic position during the pendency of an investigation which did not conclude due to your departure and which concerned behaviors i)-iii)?..... Yes No
- Have you ever been found responsible for any policy violation related to behaviors i)-iii) that resulted in termination of employment, resignation in lieu of separation, discipline, or ineligibility for rehire?..... Yes No

I certify that the above information is complete and accurate. I understand that I am obligated to promptly notify the University if the information provided above changes at any time in the future.

\_\_\_\_\_  
Name (print)

\_\_\_\_\_  
Department

\_\_\_\_\_  
Email

\_\_\_\_\_  
Phone Number

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Formal execution of the offer and your appointment will not be completed until Columbia University can assess this information and makes a determination of its effect.

Please return this form along with your offer letter.